WAO Peer Review Action Plan

| | Area for consideration | Proposed Actions | Lead | Timescale | Actions Carried Out |
|-----------------------|---|--|------------------------------------|---------------------|---|
| 1. | Citizen Engagement – restricted space for public attendance | Review the approach and consider additional capacity requirements according to need | Robert Robins | End of Sept 2013 | Tables to be moved from public gallery and extra chairs put in as required (as per the suggestion made at the Constitution Ctte) |
| 2. | Continue to raise the profile of scrutiny | Strategy developed in cooperation with Gill Watkins. Specific approach – hard to reach groups etc. | Ceri Owen | End Dec 2013 | Work in progress |
| 3. | Reports to Cabinet to include a section to ensure scrutiny accurately reflected | Cabinet to consider suggestion of including an additional section within Cabinet report template – best practice example Wrexham. | Gareth Owens/ Peter Evans | End Dec 2013 | Work in progress |
| 4 . 5 . | A degree of challenge observed, but from the observed meetings there could have been more indepth, follow up questions – training? What value was added by | O & S Member training needs analysis – taking into account specific skills required for effective scrutiny – e.g. questioning skills / Different chairing skills / encourage apolitical environment etc. (avoid groups sitting together etc) Why poor attendance? Need for certain aspects to be compulsory? | Peter Evans | On-going | Julia Wright has been booked to carry out three training sessions: 14.00-17.00, 18.00 -21.00 31 st October 9.30-12.30 1 st |
| | scrutiny? | (Audit/planning). • Training not well attended | | | November. |
| 6. | Certain aspects of training to be made compulsory | Chair/Vice-Chairs/PLET team to consider further | Robert Robins | On-going | At the meeting of the Democratic Services committee |

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| 7. | Inconsistency between scrutiny committees in | Review approach to scrutiny pre-meetings with Chairs / Vice Chairs / PLET Team / CMT. To be | Robert Robins | On-going | which was held on 17/7/13, it was recognised that making training compulsory was neither possible nor desirable. However, Group Leaders could be asked to encourage their respective members to attend. Whether a chair wants a briefing or |
| | terms of pre-meetings | considered. The issue of variation is accepted but there has to be some flexibility that allows judgment to be used based on the different needs of O & S Committees. | | | not depends on the content of the agenda. A 'mixed economy' approach is likely to prevail |
| 8. | Value of an executive summary or briefing note for lengthy reports/documents | To be considered | Gareth Owens | End Dec 2013 | Work in progress |
| 9. | More detailed recommendations to be agreed and recorded to better reflect the discussions at the meeting (most recommendations in | Discuss with Chairs/Vice/Chairs/Directors/ O & S Team. Outcome focused recommendations required – avoid 'note the report'. | Report Authors/ Directors | End Dec 2013 | Work in progress Officers advising ctte chairs to frame resolutions to be active rather than |

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| | the observed meetings appeared to be "note the report". | | | | passive. |
| 10. | Look at other ways to deal with 'awareness raising items to create capacity within work programmes. | Discuss with Chairs/Vice Chairs/PLET team/Directors and group leaders. Workshops to raise Member awareness continue to be a popular and effective way of achieving this, despite WAO misgivings. Workshops augment rather than circumvent the scrutiny process. | O&S Team | End Dec 2013 | Work in progress |
| 11. | Members of public not allowed to routinely speak at scrutiny | Consider as element of Citizen Engagement strategy – Measure etc | O&S Team | End Dec 2013 | Work in progress |
| 12. | No evidence of public interest in scrutiny items (enhanced publicity). | Consider as element of Citizen Engagement strategy – Measure etc | O&S Team | End of December 2013 | Work in progress |
| 13. | Consider the impact of the limited resource available and impact on activity e.g. expert witnesses, training, etc | The use of expert witnesses at O&S has been very limited and this is not regarded as a particular problem. Resources for training are still available in the current financial year (see number 4 above) The officers would be able to deliver training in house. | O&S Team | On-going | Work in progress |
| 14. | Engage local members more formally on issues affecting their communities (as the voice of local people) | Chair/Vice Chairs to consider (Denbighshire example) | O&S Team | End Dec 2013 | Work in progress |

Appendix to WAO Scrutiny study report – Constitution Ctte 16.10.13